

Section 508 Compliance

Key Concepts

1.	Section 508 of the Rehabilitation Act of 1973, as amended, requires DOI bureaus and offices to ensure that any Information and Communication Technology (ICT) it develops, procures, uses, or maintains is accessible to both Federal employees and members of the public with disabilities.
2.	Federal employees and members of the public with disabilities must have access to and use of information and data that is comparable to other Federal employees and individuals without disabilities.
3.	ICT must meet the U.S. Access Board's accessibility standards and guidelines at 36 CFR Part 1194 to satisfy the requirement of being accessible to people with disabilities.
4.	Assistive Technology is any item, piece of equipment, or system, whether acquired commercially, modified, or customized, that is commonly used to increase, maintain, or improve functional capabilities of individuals with disabilities.